



## *Parents' Code of Conduct*

At Kids Kinetic, we believe that a strong partnership between parents and the organisation is essential for the success and well-being of our children. This Parents' Code of Conduct sets forth the expectations for behaviour and communication to foster a supportive and respectful community.

### **Purpose**

The purpose of this Code of Conduct is to:

- Promote a positive and respectful environment for children, staff, and families.
- Encourage constructive communication and collaboration between parents and the organisation.
- Ensure the safety and well-being of all children in our care.

### **Expectations**

As a parent or guardian of a child enrolled at Kids Kinetic, you are expected to:

- 1. Respect Others**
  - Treat all children, staff, and other parents with kindness and respect.
  - Foster a culture of inclusion and acceptance, celebrating diversity within our community.
- 2. Communicate Effectively**
  - Engage in open and honest communication with staff regarding your child's needs, concerns, and progress.
  - Address any issues or concerns directly with the appropriate staff member in a respectful manner.
- 3. Support the Code of Conduct**
  - Uphold the Kids Kinetic Code of Conduct for children by modelling appropriate behaviour and expectations.
  - Encourage your child to follow the established rules and guidelines.
- 4. Participate Actively**
  - Engage in school events, meetings, and activities to support your child's education and development.
  - Volunteer your time and skills to enhance the Kids Kinetic community whenever possible.
- 5. Maintain Confidentiality**
  - Respect the privacy of other children and families by not discussing personal information or incidents outside of the appropriate channels.
  - Keep sensitive information shared by staff or other parents confidential.
- 6. Address Concerns Appropriately**

- If you have concerns about your child's experience or the organization, address them through the appropriate channels, starting with the staff member involved.
  - Use constructive feedback to help improve the environment for all children.
- 7. Follow Policies and Procedures**
- Familiarise yourself with and adhere to all Kids Kinetic policies, including those related to behaviour management, safety, and health.
  - Ensure that your child understands and follows the rules and expectations set forth by the organisation.
- 8. Promote a Safe Environment**
- Ensure that your child is prepared for each day, including appropriate clothing and supplies.
  - Report any safety concerns or incidents to staff immediately.

### **Consequences of Non-Compliance**

Failure to adhere to this Parents' Code of Conduct may result in:

- A meeting with the management team to discuss the concerns.
- A written warning outlining the specific behaviour that is not in line with the code
- Temporary or permanent suspension of parental involvement in activities, depending on the severity of the breach.

### **Commitment to Improvement**

Kids Kinetic is committed to fostering a positive environment for all. We encourage parents to provide feedback on our policies and practices to help us continually improve our community.

### **Acknowledgment**

This Parents' Code of Conduct aims to create a collaborative and respectful atmosphere that benefits the children, staff, and families at Kids Kinetic. By fostering positive relationships and open communication, we can work together to support the growth and development of every child in our care.

By enrolling your child at Kids Kinetic, you acknowledge that you have read and understood this Parents' Code of Conduct and agree to abide by its principles.

**Signed:** Manager/Director

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